

# Companies That Match Employee Donations

3Com Corp.

3M

## A

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A.E. Staley Manufacturing Co.

Abbott Laboratories

Ace INA

Adams Harkness & Hill Inc.

ADC Telecommunications

Adobe Systems Inc.

Advanced Micro Devices Inc.

Aetna Inc.

Air Products and Chemicals Inc.

Akzo Nobel Inc.

Albemarle Corp.

Alexander & Baldwin Inc.

Alexander Haas Martin & Partners

Allegro MicroSystems Inc.

Alliance Capital Management, LP

Alliant Energy Corp.

Alliant Techsystems

Altria Group Inc.

American Express Co.

American General Corp.

American Honda

American Honda Motor Co. Inc.

American International Group Inc.

American Stock Exchange

Ameritech Corp.

Amgon Inc.

AmSouth BanCorp Foundation

AMSTED Industries Inc.

Analog Devices Inc.

Anchor/Russell Capital Advisors Inc.

Andersons Inc.

Aon Corp.

Archer Daniels Midland

Ares Advanced Technology

Argonaut Group Inc.

Ariel Capital Management, LLC

Artistokraft Inc.

Aspect Telecommunications

Associates Corp.of North America

Associates First Capital

Astoria Federal Savings

AT&T

Atlantic Data Services Inc.

ATOFINA Chemicals Inc.

Autodesk Inc.

## L

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Lam Research Corp.

Lamson & Sessions Co.

Land O'Lakes Foundation

LandAmerica Financial Group Inc.

Leo Burnett Co. Inc.

Levi Strauss & Co.

LEXIS-NEXIS

Lexmark International Inc.

Lincoln Financial Advisors

Lincoln Financial Distributors

Liz Claiborne Inc.

Lockheed Martin Corporation

Lockheed Martin

Loews Corp.

Lojack Corp.

Lubrizol Corp.

Lucent Technologies

Lumina Foundation for Education

Lyondell Chemical Co.

## M

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M.A. Hanna Co.

MacLean-Fogg Co.

Maguire Oil Co.

Mallinckrodt Inc.

Management Compensation

Group/Dulworth Inc.

Manulife Financial

Maritz Inc.

Massachusetts Financial Services

Investment Mgmt.

Massachusetts Mutual Life Insurance Co.

Massachusetts Port Authority

MasterCard International Inc.

Mattel Inc.

Maxus Energy

May Department Stores Co.

Maytag Corp.

Mazda (North America) Inc.

McCormick & Co. Inc.

McDonald's Corp.

McGraw-Hill Cos.

McKnight Foundation

Medical Consultants Network Inc.

Mellon Financial Corp.

Mentor Graphics

Merck & Co. Inc.

# Companies That Match Employee Donations

Automatic Data Processing Inc.  
AVAYA Inc.  
Avon Products Inc.  
AXA Financial

## B

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Baker Hughes  
Bank of America - TX  
Bank of America Corp.  
Bank of Tokyo-Mitsubishi, Ltd.  
Bank One Corp.  
Bank One, Texas  
Banta Corp. Foundation Inc.  
Barnes Group Inc.  
Barrow, Hanley, Mewhiney & Strauss  
Baxter International Inc.  
Bay Networks  
BEA Systems Inc.  
Becton Dickinson and Co.  
Belden Wire and Cable Co.  
BelleTemps Inc.  
BellSouth Corp.  
Bernia Co. Inc.  
Bestfoods  
Binney & Smith Inc.  
Bituminous Casualty Corp.  
Black & Decker Corp.  
Blount Foundation Inc.  
BMC Industries Inc.  
BMO Financial Group US  
Boeing Co.  
Bonneville International Corp.  
Borden Family of Cos.  
Boston Gear  
Bowater Inc.  
Bowater Newsprint, Calhoun Operations  
BP  
BP Amoco  
BRAKELEY Briscoe Inc.  
Brink's Co.  
Brink's Home Security, Inc.  
Brown Shoe Co. Inc.  
Bunge North America Inc.  
Burlington Northern  
Burlington Northern Santa Fe Corp.  
Business & Legal Reports Inc.  
Butler Manufacturing Co.

## C

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Meredith Corp  
Merit Oil Corp.  
Merrill Lynch & Co. Inc.  
Metso Automation  
Microsoft Corp.  
Millipore Corp.  
Minerals Technologies Inc.  
Minnesota Life Insurance Co.  
Mitsubishi Electric and Electronics U.S.  
Mitsubishi International Corp.  
Mizuho Financial Group  
Moen Inc.  
Monsanto Co.  
MONY Life Insurance Co.  
Morgan Construction Co.  
Morgan Stanley  
Morphy Oil Corp.  
Morrison & Foerster, LLP  
Motorola Inc.  
MTS Systems Corp.  
Mutual of America

## N

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NACCO Industries Inc.  
National Computer System  
National Grid Cos.  
National Semiconductor Corp.  
National Starch and Chemical Co.  
NCR Corp.  
Neiman Marcus  
Network Associates  
New Century Energies  
New England Business Service Inc.  
New England Electric System Cos.  
New York Stock Exchange Inc.  
New York Times Co.  
Newmont Mining Corp.  
Nicor Gas  
NIKE Inc.  
Nissan Motor  
Nissan North America Inc.  
Nokia Inc.  
Nordson Corp.  
Norfolk & Dedham Group  
Norfolk Southern Corp.  
Northern States Power Co.  
Northern Telecom  
Northern Trust Bank  
Northern Trust Co.

# Companies That Match Employee Donations

C.R.Bard Inc.  
Cadence Design Systems Inc.  
CambridgeSoft  
CAN  
Capital Group Cos.  
Caterpillar Inc.  
Charles Schwab and Co. Inc. and Subsidiaries  
Charles Stewart Mott Foundation  
Chevron Texaco Corp.  
Chicago Mercantile Exchange  
Chicago Title and Trust Co.  
Chicago Tribune Co.  
Choice Hotels International  
Chubb and Son Inc.  
CIGNA Corp.  
Cingular Wireless  
Circuit City Stores Inc.  
Cisco Systems, Inc.  
CITGO Petroleum Corp.  
Citibank  
Citigroup  
Clariant Corp.  
Coca-Cola Co.  
Colgate-Palmolive Co.  
Colonial Management Association Inc.  
Columbus Life Insurance Co.  
Comerica Bank  
Commonwealth Fund  
Compaq Computer Corp.  
Computer Associates International Inc.  
Computer Network Technology Corp.  
CONRAIL Inc.  
Cooper Industries  
Cooper Tire & Rubber Co.  
Corning Inc.  
Corporate Software  
Countywide  
CPI Corp.  
Cranston Print Works Co.  
CSC Index  
CSG Systems  
Cyprus Amax Minerals Co.

## D

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D & B  
Danforth Foundation  
Data Services Direct  
David and Lucile Packard Foundation

Northern Trust Corp.  
Novartis Corp.  
Novell Inc.  
NSTAR  
NVEST Cos. LP

## O

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Old Mutual Asset Management Charitable Fdn.  
Olin Corp.  
Ondeo Nalco Co.  
Oppenheimer Funds Inc.  
Oracle Corp.  
Organon International Inc.  
Oryx Energy  
Osmonics Inc.  
Owens-Illinois Inc.

## P

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Palm Inc.  
Pella Corp.  
PepsiCo Food Systems  
PepsiCo Foundation  
PepsiCo, Inc.  
Pew Charitable Trusts  
Pfizer Inc.  
Pharmacia Corp.  
Phoenix Cos. Inc.  
Pioneer Group Inc.  
Pioneer Hi-Bred International Inc.  
Pitney Bowes Inc.  
Pizza Hut  
PJM Interconnection, LLC  
PLATINUM Technology Inc.  
Playboy Enterprises Inc.  
Plymouth Rock Foundation  
PNC Financial Services Group  
PNM  
Pogo Producing Co.  
Polaroid Corp.  
PPG Industries Inc.  
PQ Corp.  
Progress Energy  
Provident Cos. Inc.  
Providian Financial  
Prudential Financial  
Pulte Home

## Q

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# Companies That Match Employee Donations

David L. Babson and Co. Inc.  
Deluxe Corp.  
Demont & Associates Inc.  
Deutsche Bank Americas  
Dictaphone Corp.  
Dominion  
Dominion Foundation  
Doris Duke Charitable Foundation  
Dow AgroSciences, LLC  
DTE Energy  
Duke Energy  
Duracell International Inc.

## E

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Eastern Bank  
Eastern Enterprises  
Eastern Mountain Sports  
Eaton Corp.  
Eaton Vance Management  
eBay Inc.  
Ecolab Inc.  
EducationQuest Foundation Inc.  
Eli Lilly and Co.  
Emerson Electric Co.  
Endo Pharmaceutical  
Energen Corp.  
Equifax Inc.  
ERE Yarmouth  
Ericsson Inc.  
Ericsson N. America  
Erie Insurance Group  
Ernst & Young  
Exxon Mobil

## F

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Factory Mutual Insurance Co.  
Fannie Mae and The Fannie Mae  
Foundation  
Federal Home Loan Mortgage Corp.  
Federated Department Stores Inc.  
Feingold & Feingold Insurance  
Fidelity Investments  
Fiduciary Trust Co., Boston  
FINA Inc.  
First Data Corp.  
First Tennessee National Corp.  
FirstEnergy Corp.  
FleetBoston Financial  
FMC Corp.

Quaker Chemical Corp.  
Quest Diagnostics Inc.

## R

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R.R. Donnelley & Sons Co.  
Radio Shack  
Rauscher Pierce Refsnes  
RBC Dain Rauscher Inc.  
Reader's Digest Association Inc.  
RealNetworks Inc.  
Reebok International, Ltd.  
Reliable Life Insurance Co.  
Reuters America Inc.  
Rexnord Corp.  
RLI Insurance Co.  
Robert Wood Johnson Foundation  
Rockefeller Brothers Fund Inc.  
Rockefeller Family & Associates  
Rockefeller Group  
Rockwell Automation  
Rockwell Collins  
RONIN Development Corp.  
Rosewood Corp.  
Ryco Division, Reilly-Whiteman Inc.

## S

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SAFECO Corp.  
Saint-Gobain Corp. Foundation  
Sallie Mae  
SAP  
Sara Lee Corp.  
SBC Communications Inc.  
SBC Foundation  
Schneider Electric Square D Co.  
ScudderKemper Investments  
Sedgwick Inc.  
Sempra Energy  
Sentry Insurance Foundation Inc.  
Shaklee Corp.  
Shearson Lehman Brothers Inc.  
Sheidalhl Inc.  
Shenandoah Life Insurance Co.  
Sherwin-Williams Co.  
Sifco Industries Inc.  
Simpson Manufacturing Co., Inc.  
Sonat Inc.  
Sony Corp. of America  
Spiegel Inc.  
Sprint Corp.

# Companies That Match Employee Donations

Ford Foundation - Legal Services  
Ford Motor Co.  
Fortis Health  
Fortis Wodbury  
Fortune Brands Inc.  
Freddie Mac  
Frederic W. Cook & Co. Inc.  
Freeport-McMoRan

## G

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Gannett Co. Inc.  
Gap Inc.  
Gartner Group  
Gary-Williams Co./Piton Foundation  
GATX Corp.  
General Mills Inc.  
General Motors Corp.  
General Ro Corp.  
Geon Co.  
Georgia-Pacific Co.  
Gerber Products Co.  
Gillette Co.  
GKN America Corp.  
GlaxoSmithKline  
Globe Newspaper Co., and Subsidiaries  
Glonmede Corp.  
GMAC RFC  
Gnat Inc.  
Goldman, Sachs  
Goodrich Corp.  
Grantham, Mayo, Van Otterloo & Co.,  
LLC  
Graphics Controls Corp.  
Greenleaf Enterprises, LLC  
GreenPoint Bank  
Grenzebach, Glier & Associates Inc.  
Grinnell Mutual Reinsurance Co.  
Guidant Corp.

## H

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H.J. Heinz Co.  
Haemonetics Corp.  
Halliburton Co.  
Hambrecht & Quist, LLC  
Hampton & Harper Inc.  
Harrah's Entertainment Inc.  
Harris Corp.  
Hartford Steam Boiler Inspection &  
Insce.Co-HSB Gp.

SPX Corp.  
St. Paul Cos.  
Staley, Robeson, Ryan, St. Lawrence Inc.  
Stanley Works  
State Farm Insurance  
State Street Corp.  
Steelcase Inc.  
STREM Chemicals  
Subaru of America Inc.  
Sun Life Assurance Co. of Canada  
Sun Microsystems Inc.  
SunTrust Bank  
Suntrust Bank, Atlanta  
Susquehanna Investment Group  
SW Bell Foundation  
SW Bell Internet Services  
SW Bell Mobile Systems  
SW Bell Telephone  
Swisher International Group, Inc.  
Swiss Bank Corp.  
Synopsis

## T

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T. Rowe Price Group Inc.  
Tandy Corp/Radio Shack  
TCF National Bank, Minnesota  
Teagle Foundation Inc.  
Technometrics Inc.  
Tektronix Inc.  
Telcordia Technologies  
Teledyne Technologies Inc.  
Tellabs Inc.  
Temple-Inland Inc.  
Tenet Healthcare Corp.  
TENNANT  
Tesoro Hawaii Corp.  
Tetley USA Inc.  
Texas Instruments Inc.  
Textron Inc.  
THAT Corp.  
The Dannon Company  
The Home Depot  
The IAC Foundation, Inc.  
The Meadows Foundation  
The Rosewood Foundation  
Thomas J. Lipton Co.  
Thomson Financial  
Thomson Tax & Accounting  
Thrivent Financial for Lutherans

# Companies That Match Employee Donations

Hasbro Inc.  
Hawaiian Electric Industries Inc.  
HBO  
Heller Financial Inc.  
Henry Luce Foundation  
Heublein Foundation Inc.  
Hillman Co.  
Holyoke Mutual Insurance Co., in Salem  
Honeywell International  
Houghton Chemical Corp.  
Houghton Mifflin Co.  
Household International Inc.  
HRTek Corp.

## I

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I & H Marsh and McLennan  
IBM  
IBM Corp.  
Illinois Tool Works Inc.  
Independence Investment Associate Inc.  
Information Technology Systems  
InfoSpace  
ING  
Instron Corp.  
International Business Machines Corp.  
Invensys Building System

## J

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J. Paul Getty Trust  
J.P.Morgan Chase & Co.  
Jamee and Marshall Field Foundation  
Jefferies Group Inc.  
Jefferson Pilot Financial  
John C. and Catherine T. MacArthur Fdn.  
John Hancock Funds  
John Hancock Life Insce.Co.& subsidiaries  
John Wiley & Sons Inc. Publishers  
Johnson & Johnson Family of Cos.  
Johnson Controls Inc.  
Jones Lang LaSalle  
Joseph E. Seagram & Sons Inc.  
Josiah Macy, Jr. Foundation  
Jostens, Inc.  
JSJ Corp.  
Juniper Network

## K

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Kansas City Southern  
Kellogg Co.

Time Inc.  
Time Warner  
Tomkins Corp. Foundation  
Toro Co.  
Transamerica Corp.  
Travelers Express Co. Inc.  
TRW Inc.  
Turner Broadcasting  
Tyco International, Ltd.

## U

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U.S. Bancorp  
U.S. Borax Inc.  
Unilever United States Inc.  
Union Pacific Corp.  
Unisource Foundation  
United Parcel Service  
United Technologies Corp.  
Universal Studios  
UNUM Corp.  
UPS  
USG Corp.  
UST Inc.

## V

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Valhi, Inc.  
Vanguard Group Inc.  
Verizon Corp.  
Virginia Power/North Carolina Power  
Vulcan Materials  
Vulcan Materials Co.

## W

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W.W. Grainger Inc.  
W.W. Norton & Co. Inc.  
Wachovia Bank, NA  
Warner Brothers  
Washington Dental Service  
Washington Mutual  
Washington Post Co.  
Wells Fargo Bank  
West Group  
Westinghouse Electric  
Whirlpool Corp.  
Whitman Corp.  
Williams  
Winn-Dixie Stores Inc.  
Winter Wyman & Co.  
Wisconsin Energy Corp.

# Companies That Match Employee Donations

Kemper Insurance Companies  
Kennametal Inc.  
Kennedy Associates Real Estate Counsel  
Inc.  
KeyCorp  
Keystone Associates inc.  
Kimberly Clark  
Kmart Corp.  
KN Energy Inc.  
Koger Equity inc.  
KPMG Peat Marwick

Words At Work Inc.  
WordsWorth Book

**X**

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Xtra Corp. Charitable Foundation

**Y**

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Yahoo  
YUMI Brands Foundation, Inc.

**Z**